

# How to build a strong Center Of Excellence



PRESENTER

Max Kohler
Service Solutions Director
max.kohler@dynatrace.com

Best practices and examples from the field

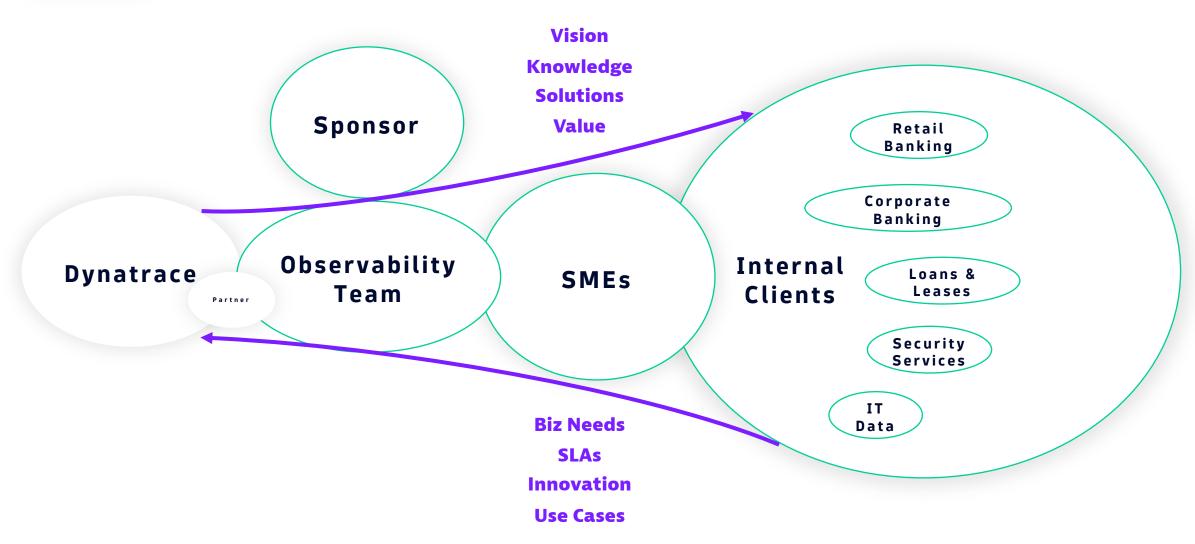


# **Customer Journey: From Discovery to Predictive Ops**

		AWARE  Clear strategy for technology & people, first observability insights available	<b>EFFECTIVE</b> Added value through tool & process synergies and deeper understanding	OPTIMIZED  Process integrations and enhanced end user skill levels & best practices enable intelligent insights	PREDICTIVE  Precise predictions, deterministic   actions and business relevant Insights accelerate and grow ROI
	SUCCESS PLANNING Roles & Responsibilities, Strategy & Process Integrations	Disjoint tools & Unclear strategy	Tool synergies & Strategic Planning	Intelligent Integrations & Centralized observability practice	✓ Integrated processes
	ARCHITECTURE & DEPLOYMENT Architecture, Configuration & Deployment	X Technology silos & Alert storms	Automated causation & Root cause analysis	Technology integrations & Intelligent observability	Self-service observability & Automated remediation
VALUE	<b>ENABLEMENT</b> Onboarding, Training, Self-enablement & Knowledge Sharing	Insufficient Adoption	Self sufficiency in day to day activities	End user champions & Shared services practice	Proficient end users
	OPERATIONALIZE Operational Standards, Support & Use & Embed into Processes	No standards & Limited support	Effective ways of working & Knowledge sharing	Effective processes & Collaboration	Predictive analytics & Next practice innovation
	DATA ANALYTICS Business Analytics, Security Analytics & Performance Analytics	Business & security impact unknown	End user journey insights & Security insights	Deep end user insights and Advanced security insights	Business intelligence & Security gates
	CONTINUOUS IMPROVEMENT Repeatable Processes, Observability Practice & Performance Engineering	Inefficient processes & separated ways of working	Robust processes & Effective standards	Automated processes & Effective best practices	Automated workflows governed by a CoE

TIME

#### **Define the Center of Excellence**



# Call for commitment

Efficient, Effective enablement of your teams and successful adoption of Dynatrace requires

Your top-down sponsorship, leadership & ownership Continuous guidance & motivation from and for your organization

"Tell me and I forget, teach me and I may remember, involve me and I learn."

Benjamin Franklin



#### **Roles and Responsibilities**

#### **Core Observability team**

- Owner: Determine strategy for current and future use of Observability
- Steering group: Steer, govern and manage the Observability organization. Create, implement and control processes.
- Admin: Deploy and maintain software and servers on a day to day basis, manage user access & application onboarding

#### **External to Observability team**

- Power user: Proactive trend analysis, 1<sup>st</sup> level troubleshooting, act on alerts
- Resolver user: Consumption of data, act on reports and alerts

Centre of Excellence

#### SME:

Extends the Observability team to the wider organization.

Drive adoption, promote initiatives, manage application specific configuration & alerts, onboard new apps & create dashboards, document value generation, share best practices

Do these roles exist within your organization for Observability and Performance?



#### Why Establish an Observability/Performance Centre of Excellence (CoE)?

- Drive adoption / promote the Observability initiative from within the organization
- Ensure knowledge from Dynatrace/Partner is transferred to the organization
- Bridge the communication gap between business and IT
- Track progress and deliver performance driven results
- Reduce Total Cost of Ownership (TCO)

#### **Achieved by:**

- Providing leadership, governance and guidance for the Observability organization
- Setting best practices that can be replicated across the organization
- Capturing value creation & identifying new value-creating opportunities
- Allowing access and visibility to highly skilled resources



#### **Recommendations – (Roles) Centre of Excellence**

#### Owner

Determines strategy for current and future use

#### SME

Drives adoption, promotes
service initiatives, manages
application specific
configuration, Alerts, onboards
new apps & create dashboards

# **Steering Group**

Steer, govern and manage; strategy and BAU. Create, implement and police process

#### Day 1

#### Power User

Troubleshooting and proactive trend analysis and troubleshooting, act on alerts

#### Administrator

Deploy and maintain software and servers on a day to day basis, user access + application onboarding

#### Resolver User

Consumption of data, act on reports and alerts



# **Role Based Access Example**

Group	Team	Role
Administrator	Monitoring Solutions	<ul> <li>Change Cluster Settings</li> <li>Change Monitoring Settings</li> <li>Read Permissions for all Management Zones</li> <li>Configure Sensitive Data</li> </ul>
SME* / Power User	Monitoring Solutions Operations Monitoring Development Incident Management	<ul> <li>Read Permissions for all Management Zones</li> <li>Mask sensitive Data</li> <li>Log File Viewer</li> </ul>
Resolver User	Resolver Groups	<ul> <li>Read Permissions for specific Management Zones</li> <li>Access to dashboards</li> <li>Receive alerts</li> </ul>
End User	Business	<ul> <li>Access to dashboards</li> </ul>

<sup>\*</sup> SMEs and Power Users have the same access rights where the SME will determine and train the what and how.



#### **Recommendations – (Roles) Centre of Excellence**

#### Owner

Name, Role, Dept

Usually 1 owner

#### SME

Name, Role, Dept

The more the merrier

# **Steering Group**

Name, Role, Dept

Up to 6 members including external (Dynatrace/Partner)

# Day 1

#### **Power User**

Roles, Dept

The more the merrier

#### Administrator

Name, Role, Dept

Usually no more than 2 + 1 external (Dynatrace/Partner)

#### Resolver User

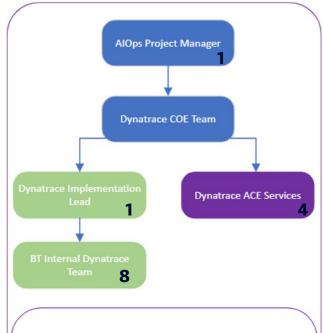
Roles, Dept

The more the merrier



# **British Telecom**

#### **British Telecom**



#### Roles and Responsibilities

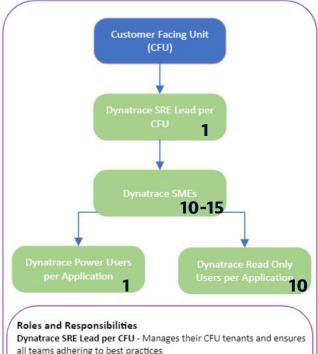
AlOps Project Manager - Ensuring AlOps project for Dynatrace is progressing within specified contractual parameters.

#### Dynatrace COE Team

Dynatrace Implementation Lead - ensuring all Dynatrace tenants are complete with advised best practices

BT Internal Dynatrace Team - Service Requests, Deploymenyts, Global Configuration Changes

Dynatrace ACE Services - Innovation, Migration, Global Standards and Best Practices



all teams adhering to best practices

#### **CFU Team**

Dynatrace SMEs -Associate and above level users who are Subject Matter Experts in Dynatrace. Maintaining global standard configurations tenant wide

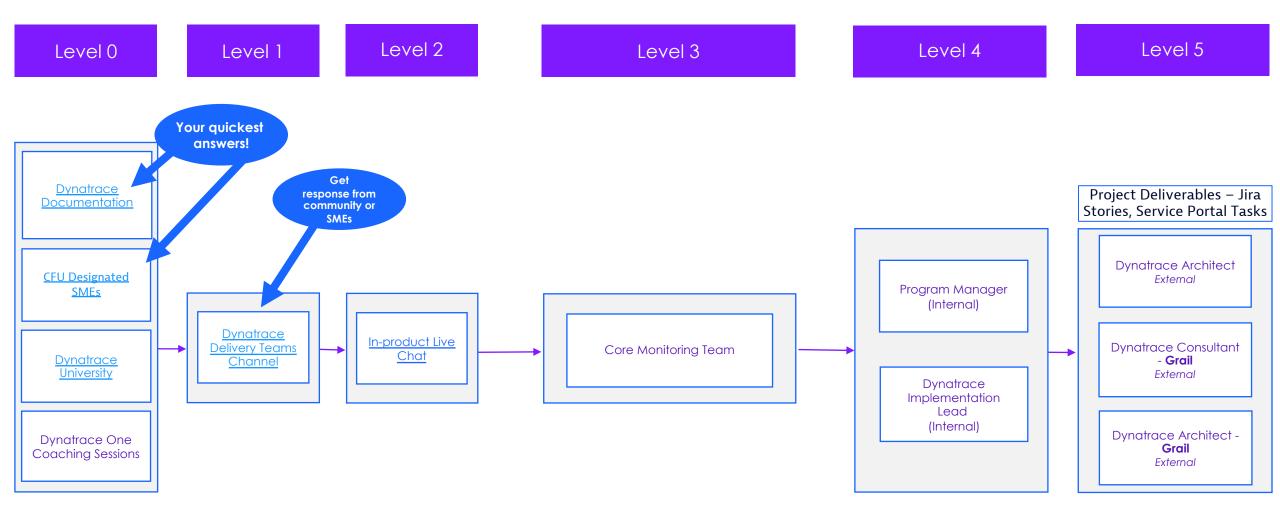
Dynatrace Power Users per Application - Users with Power permissions on an application level. Configuring anomaly detection and baselines.

Dynatrace Read Only Users per Application - Ability to read and navigate Dynatrace tenant for their specific application. Support, dashboarding and triage of Dynatrace Problems



#### **Service and Support Model**

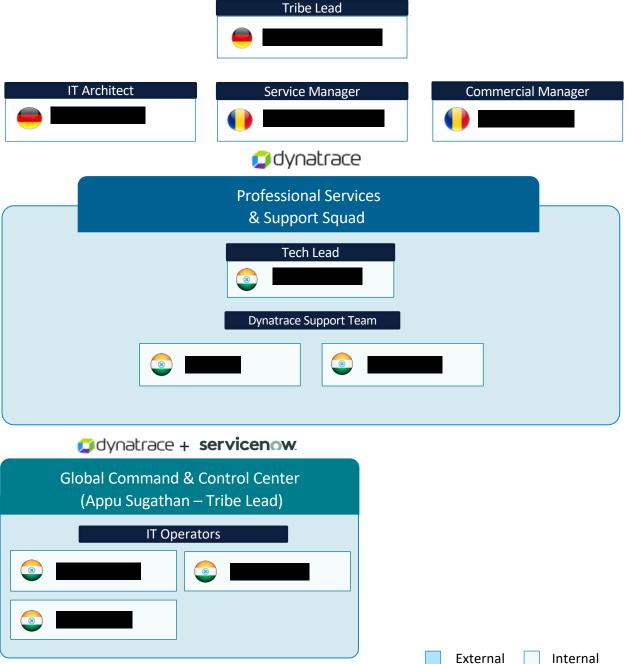
When you have a query or request, please follow our Service and Support Model, starting from Level 0  $\rightarrow$  Level 5



# **Allianz Technology**

#### Allianz E2E Monitoring Tribe

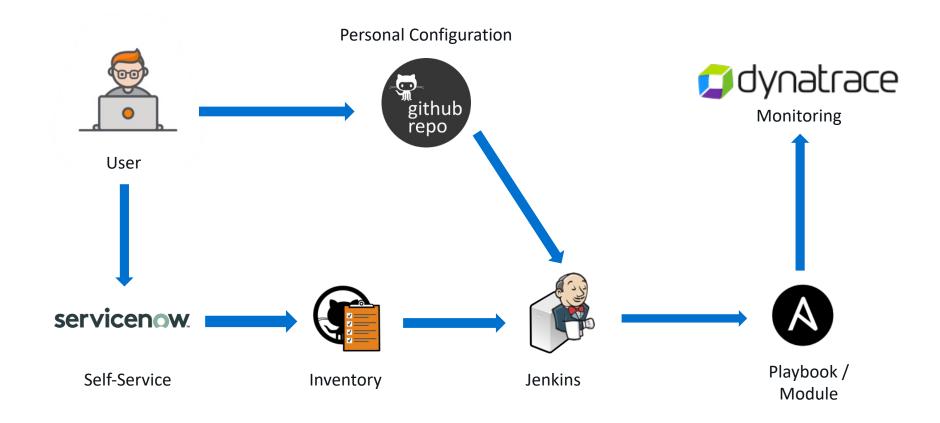








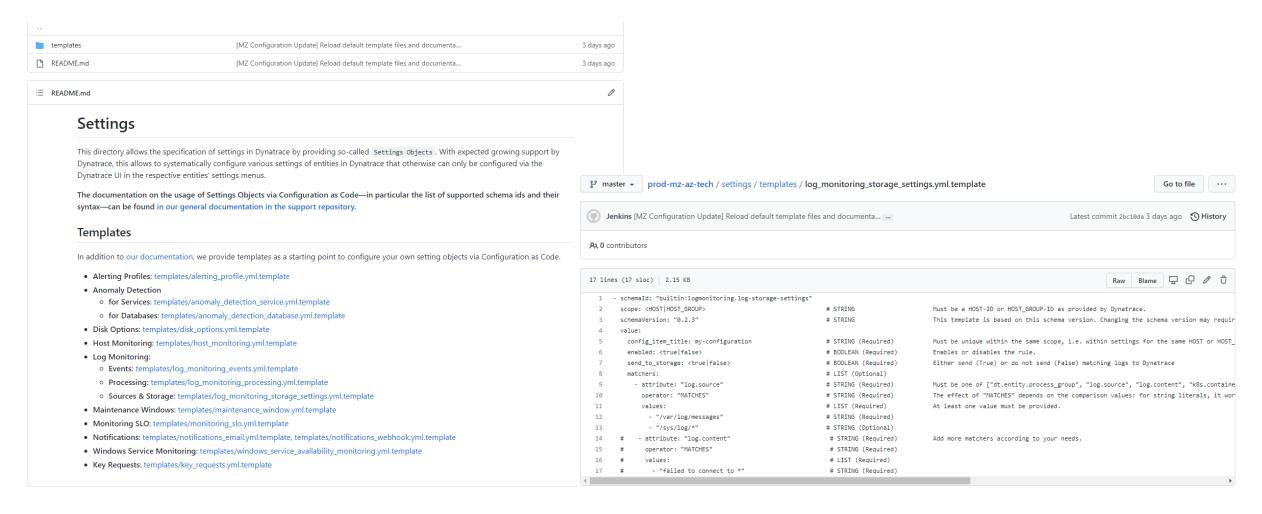
# Self-service Portal







# CaC - Personal Configuration - Management Zone





# **Support Channel**

#### Support for the e2e global monitoring platform



We are here to learn from your feedback and collaboratively turn our e2e global monitoring into a great service. The Global e2e Monitoring Team loves transparency and customer interaction. That's why we sat together and created the following principles that our team commits to:

• Timeliness: Dedicated contact person to handle your issue end-2-end.

topology is always up to date.

- Transparency: Daily updates with next steps, no email only communication.
- Closure: Support tickets get solved, rejected or put on roadmap as feature request

# Self-Service Managed (\*) Dynatrace automatically and continuously maps the dependencies of your entire environment, no matter how complex it is. It automatically creates a complete, real-time topology of your digital ecosystem and it will discover all your assets and what is running inside of them, so your

with us and we would do the rest!

#### Predefined requests:

- Onboard a new business application/team via SI
- Onboard additional users on a specific Managen Zone
- Request for a Training
- Request for a Webinar
- Request an API token for the API Gateway
- Others (pricing, questions, feedback, etc.)

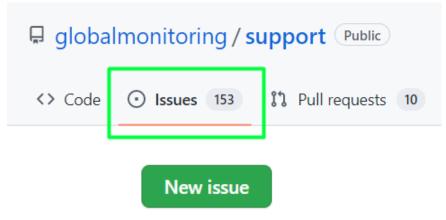
#### Ingest new metrics:

- Prometheus integration
- OpenTelemetry integration
- HTTP Parser Extension

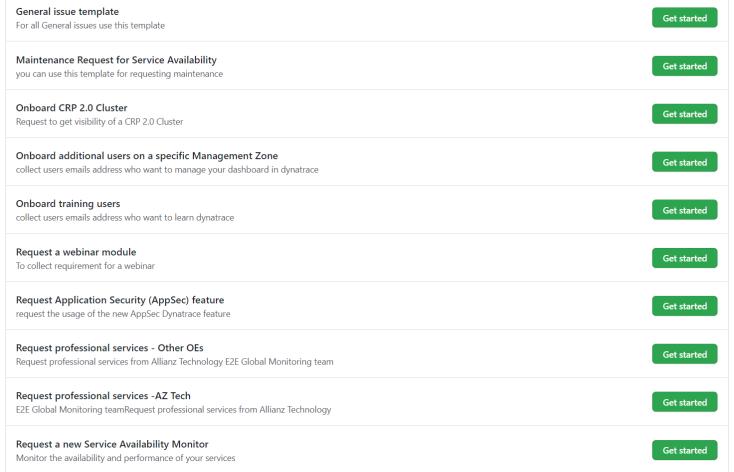
#### Global monitoring guides:

- Starter kit
- Professional services information
- Dynatrace OneAgent installation
- Import a predefined dashboard
- Dynatrace API gateway usage for Allianz e2e global monitoring solution
- Switch from Infrastructure (CIM) to Full Stack (FS) mode
- How to define namespace restricted submanagement zones
  - Request a new Service Availability Monitor
  - Grafana migration Q&A
  - Q&A

# Internal ticketing system - GitHub Issues



5341 closed tickets







# Configuration as Code KPIs



Dynatrace cluster configuration

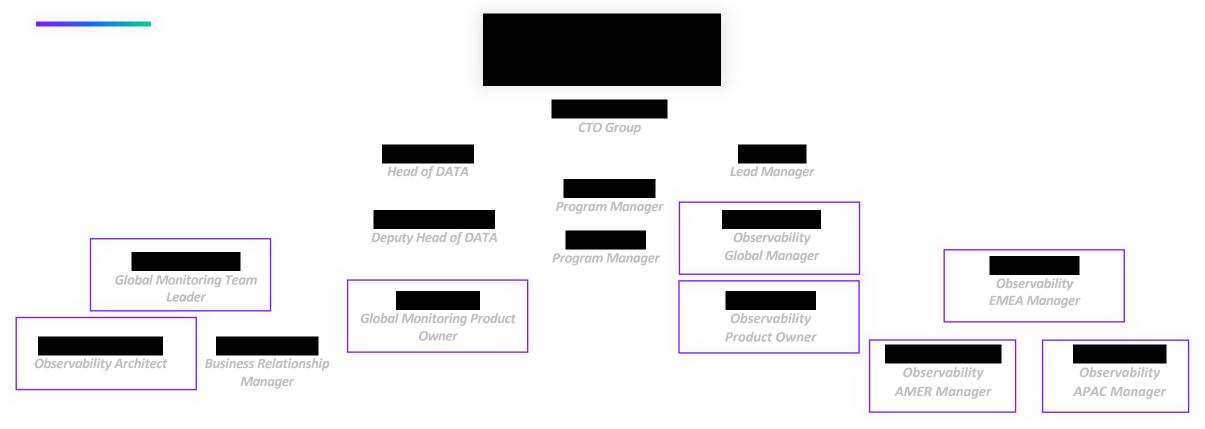
1312 changes

**Customer Repositories** 

27K changes

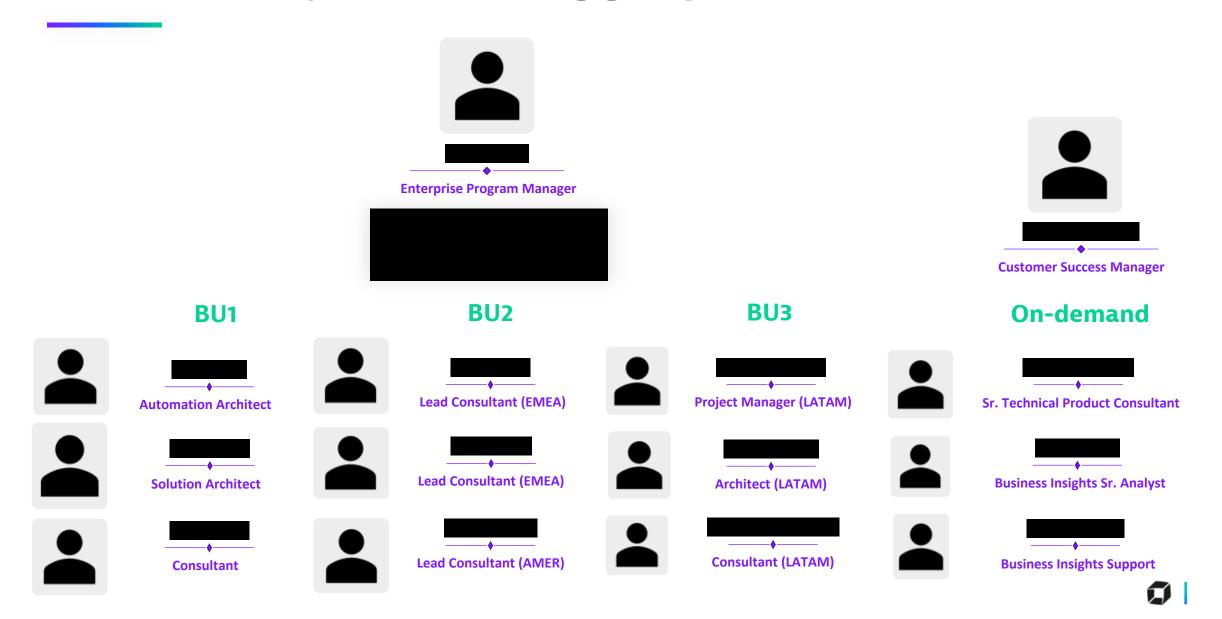
# A world-wide systemic banking group

# A world-wide systemic banking group





#### A world-wide systemic banking group



#### ONBOARDING FACTORY - CONTEXT & OBJECTIVES

The objective is to ensure product adoption in a simple, transparent and common way to all entities, through automation and global adoption process

Onboarding Factory is a plateform aiming to share a global and common vision of Dynatrace adoption within the Group. This can be achieved through:

- Program " and product "Dynatrace" presentation sessions to stakeholders 'CIO/CTOs' of international entities
- Sharing our project strategy and approach (Governance, RACI, KPIs, Roadmap, Budget, Follow-up, training plan: e-learning)
- Defining scope and collecting key information and contacts from entities (Adoption Leaders, Performance Experts, key-users/champions for training purposes)
- · Follow-up on key metrics, advancement and milestones
- Detect risks, warnings or blocking points and define action plan to solve problems

#### Our Approach:



#### **PROGRAM & PRODUCT**

- Strategy & Roadmap Definition
- · Technical expertise
- Deliverables
- · Process ownership
- · Enhancement & Process Arbitration

#### ONBOARDING FACTORY

- · Program and product presentation
- Collecting volumes, scope information, budget, service fees, training needs, licensing
- Helping entities in their onboarding journey to the new platform
- · One central team to orchestrate all interactions
- · Facilitating information sharing
- Provides 1st level of technical, functional management and project expertise
- · Consolidates reporting to program management



#### **ENTITIES**

- · Responsible for onboarding Dynatrace solution
- Drives deployment and integration of the solution
- Raises blocking points and alerts
- Reports on their progress
- Trains and presents program to newcomers Confidential



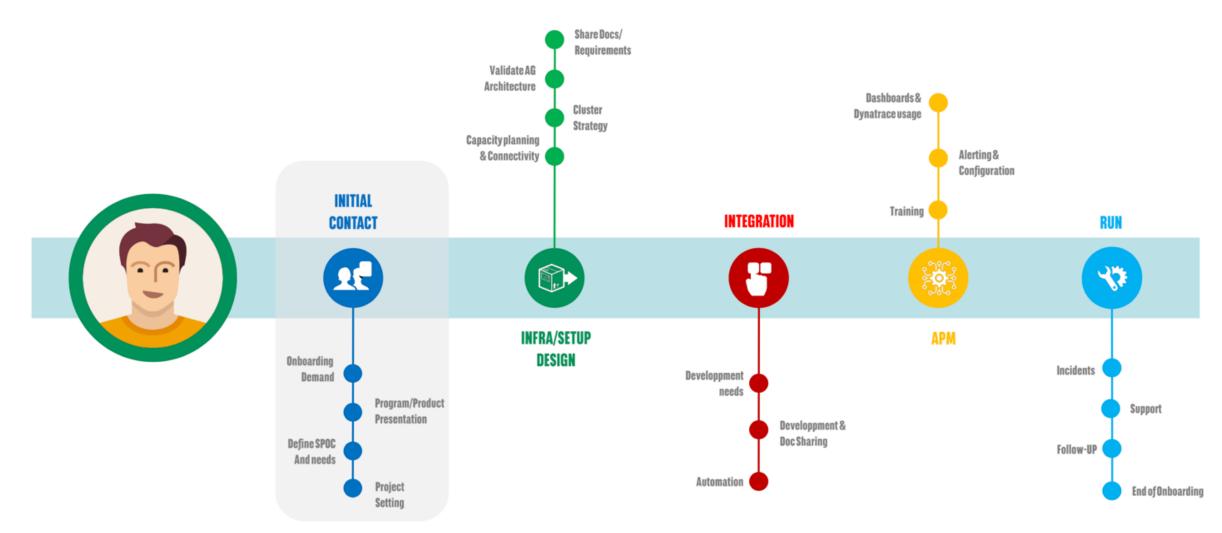
# ONBORDING FACTORY - ENTITY SPOCS

Teaming up with entity representatives to ensure a global visibility on adoption and advancement

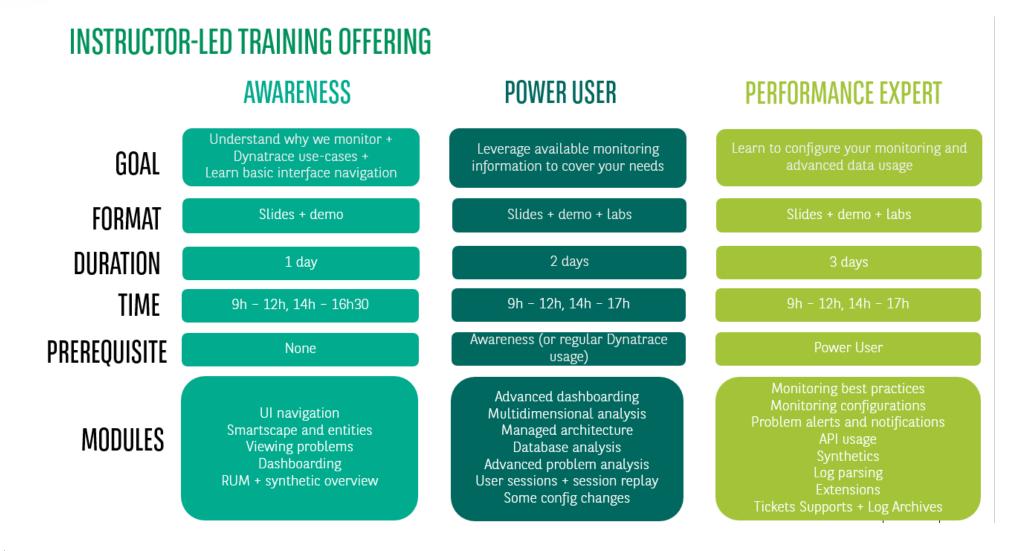
Profile	Activities	FTE
Adoption Leader	Clear understanding of the platform strategy and objectives, the key milestones, timeline and deliverables Update the CIO and CTO on the progress status, escalate issues & ensure decision making for the entity or region Governance / meeting cascade within the perimeter Onboard relevant people / key contributors Communicate on progress and blocking points Enhance key success towards those who contributed (Rex sharing, common practices) Gather needs, pain points from entity and work with program to find solutions Anticipate Business, Strategic Evolutions Inspire team members & generate commitments Decision Making Present consolidated cost related to Global Monitoring usage	Ideally one SPOC per entity
APM Expert	Technical referent for entity and point of contact between Habilitation attribution Manual agent installation and Full stack activation Subsidiaries/Territories/Legacy ActiveGate Applicative & Users onboarding (Settings/alerting/tagging) Analysis/Audit/Help for TaskForce Best practice & exprierience sharing trough Center of Excellence Demonstration/Users training Open ticket on Dynatrace Support using UI chat Fully trained (Global Monitoring training Performance Expert) Performance analysis skills (on Dynatrace) ideally on middleware Dashboard creation on Performance tools	One or more per entity depending on scope and application distribution
Key User/Champion	Fully trained (Global Monitoring training Performance Expert) Training users (e-leaning) and follow-up (Expert) Key metrics on training	Depending on training needs (could be a Perf Expert)

# **ONBORDING FACTORY - PHASES**

#### 4 main phases to ensure a successful adoption



# A world-wide systemic banking group - Training Catalogue



#### A world-wide systemic banking group – Training Planner

#### **Planning Formations Dynatrace**



	Avril												
Sem.	Lu	Ма	Ме	Je	Ve	Sa	Di						
13						1	2						
14	3	4	5	6	7	8	9						
15	10	11	12	13	14	15	16						
16	17	18	19	20	21	22	23						
17	24	25	26	27	28	29	30						

	Mai												
Sem.	Lu	Ма	Ме	Je	Ve	Sa	Di						
18	1	2	3	4	5	6	7						
19	8	9	10	11	12	13	14						
20	15	16	17	18	19	20	21						
21	22	23	24	25	26	27	28						
22	29	30	31										

	Juin												
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22				1	2	3	4						
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24	12	13	14	15	16	17	18						
25	19	20	21	22	23	24	25						
26	26	27	28	29	30								

Juillet											
Sem.	Lu	Ма	Ме	Je	Ve	Sa	Di				
26						1	2				
27	3	4	5	6	7	8	9				
28	10	11	12	13	14	15	16				
29	17	18	19	20	21	22	23				
30	24	25	26	27	28	29	30				
31	31										

	Août												
Sem.	Lu	Ма	Me	Je	Ve	Sa	Di						
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32	7	8	9	10	11	12	13						
33	14	15	16	17	18	19	20						
34	21	22	23	24	25	26	27						
35	28	29	30	31									

Septembre												
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35					1	2	3					
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Sem.	Lu	Ма	Ме	Je	Ve	Sa	Di
39							1
40	2	3	4	5	6	7	8
41	9	10	11	12	13	14	15
42	16	17	18	19	20	21	22
43	23	24	25	26	27	28	29
44	30	31					

	Novembre												
Sem.	Lu	Ма	Ме	Je	Ve	Sa	Di						
44			1	2	3	4	5						
45	6	7	8	9	10	11	12						
46	13	14	15	16	17	18	19						
47	20	21	22	23	24	25	26						
48	27	28	29	30									





# A world-wide systemic banking group – Achievements and Outcomes



#### **Observability Coverage**

81,3k hosts monitored by OneAgent



#### **Training Plan**

Total: 2500+ trained in 2 years

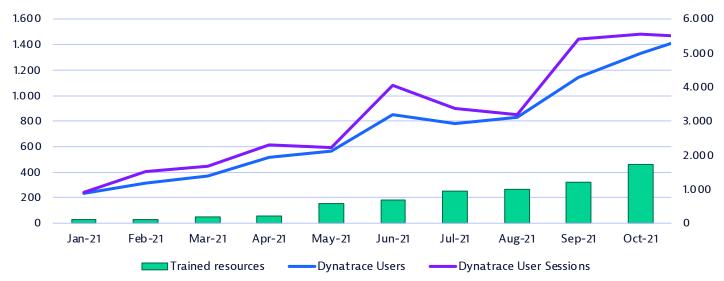
#### 2023 (in progress)

- 500+ Awareness attendees
- 100+ Power Users
- 30+ Technical Delegates
- 4 Administrators

#### 2021

- 500+ Awareness attendees
- 350+ Power Users
- 110+ Technical Delegates
- 6 Administrators







#### Adoption as of July 2023

30,000+ logins per month 1100+ active users every month 380+ active daily users



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